



GUILD REVIEW WHITE PAPER TRAINING / RINGING CENTRES / RINGING HUBS

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This paper is being delivered to all members of the Guild and is for discussion and feedback. All members are invited to send in comments including amendments to the proposals. Your comments may be sent to your Branch Secretary, Guild Secretary or direct to the Guild Master. Please return by 5 February 2014.

1. BACKGROUND

The recent Review of the Guild Objectives and Operations was carried out by five nominated working groups each with a specific areas of reference. Reports submitted by these Groups together with the results of a Guild wide survey have led to the development of some specific proposals for change. These proposals are being set out in series of White Papers that will enable all members to be informed and comment prior to any amendment and submission to a Guild AGM for approval or ratification. Some items may need a Rule Change or Addition.

2.0 TRAINING

2.1 Problem

- 2.1.1** Training is not coordinated with only a few areas having experienced ringers delivering good training. Many areas have little or no training activity and lack experienced teachers.
- 2.1.3** Trainer skills in local towers vary widely with some learners not receiving adequate levels of training to encourage retention and growth in ringer availability.
- 2.1.2** Three courses on Integrated Teacher Training Module 1 have been run but follow on Module 2 course has had insufficient interest to justify running the course.
- 2.1.3** Lack of opportunity for ringers to learn / improve and be motivated.

2.2 Existing Arrangement / Structure

- 2.2.1** No formal Branch or Guild Training Officer / Coordinator
- 2.2.2** Many trainers not aware of or able to deliver a structured teaching process and / or not interested in making improvements.
- 2.2.3** Many new recruits and learners are not able to develop skills and interest through lack of good training facilities and teachers.

2.3 Solutions

- 2.3.1** Elect / Nominate a Guild Education Officer to lead a sub committee to organise and coordinate training. Sub committee to include a representative from each Branch (the Branch Education Officer ?).
- 2.3.2** Aim for each Branch to offer two training courses each year advertised widely and open to all ringers. Courses including handling, teaching handling, basic method ringing, advanced method ringing, striking, tower leadership, tower maintenance, other aspects of ringing.
- 2.3.3** Set up Ringing Centres / Hubs (see section 3.)
- 2.3.4** Set up Training Fund. (see section 3.3.4)

3 RINGING CENTRES / HUBS

3.1 Problem

- 3.1.1** The Guild does not have Ringing Centres or Ringing Hubs* where training and education in all aspects of ringing is available at a high standard for all Members. The large geographical spread of towers and ringers makes access difficult to one central location. Note: *A Ringing Hub* would be similar to a Ringing Centre but with reduced facilities and therefore easier / cheaper to set up.
- 3.1.2** To find and develop a tower(s) with good training facilities including; light ring of eight in spacious ringing room, dumb bell and sound control, separate space for theory courses, IT, warm environment with toilet and kitchen facilities, car parking, within reasonable geographical reach,
- 3.1.3** No significant Funding available for Training, Ringing Centres / Hubs.
- 3.1.4** Availability of Trainers.

3.2 Existing Arrangement

- 3.2.2** A few towers have some of the additional facilities required but most would need improving to meet the desired standard.

3.3 Solution

- 3.3.1** To establish upto three Ringing Centres with easy access and open to all members offering high standards of training in all aspects of ringing.
- 3.3.2** To establish a Ringing Hub in each Branch offering high standards of training but with less facilities and lower cost set up than a full Ringing Centre.
- 3.3.3** Elect / Nominate a Ringing Centres Officer to lead a sub committee to organise and coordinate Ringing Centres and Hubs. The sub committee to include one representative from each Branch.
- 3.3.4** Elect / Nominate a Training Fund Officer to lead a sub committee to organise and coordinate Funding and Budget for Training and Ringing Centres / Hubs.

4. DISCUSSION / FEEDBACK

- 4.1** ***This paper is being delivered to all members of the Guild and is for discussion and feedback. All members are invited to send in comments including amendments to the proposals. Your comments may be sent to your Branch Secretary, Guild Secretary or direct to the Guild Master. Please return by 5 February 2014.***